March 19th GM Highlights

**President Report –** Leanne Gregorchuk

~ attended Budget Draft meeting on Feb 27/25 – points of interest-

* Increasing 31.81support staff, EAS (18), Clerical (3.69), custodial (5.5) and maintenance staff (2) including one Elder
* Money increase of support staff projected at 6.69 %
* Mill rate increasing 6.43 % (school taxes)
* On the Budget Exchange/priorities from the public were:

1. Class size – smaller
2. EA support – crucial for addressing the diverse needs of students
3. Swimming lessons for grades 3-4
4. Infrastructure – upgrades, A/C (6-year plan to have all schools with it)
5. Enhancing cyber security

~ budget passed on March 11/25 by trustees with one opposing

~ attended Building Stronger Locals held in Montreal March 3-6 by CUPE National – I have the agenda and information presented if anyone would like to look. I took away from it was that we follow their lead (CUPE National) to point, and it was humbling yet again that all sectors are facing exactly what we are in Manitoba.

~ attended Woman’s Day breakfast on March 7/25, nice to see most of the NDP MLAS and ministers out to support CUPE

~ attended  “All Presidents meeting’ on March 10/25 – heavy agenda for 4 hours; we covered CUPE MB president’s leadership council, Campaign update, Political Action overview with Geoff Bergen(CLC) presenting on Workers’  Together and Dale Edmunds presenting on CUPE Votes, and process of filing the Essential Service Agreements prior to strike action, presented by 5 lawyers from the labor Board, how Bill 37 is legislated

~ SDS report on the upcoming survey to be sent out, final draft and when CUPE MB needs the personal emails so we can start School Sector media blitz – I have a copy to view, ask me

~ Important to note again that LRSD is keeping the CA to point, black or white, no grey.

~ when it comes to the incident reports, I do not see them, if a problem arises members need to notify me

and always WHEN IN DOUBT FILL IT OUT!

Leanne

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**Steward:**

* several schools/ worksites have vacancies: if interested, please contact Leanne for info.
* We need contacts for a few schools Ecole Guyot, Ecole St Germain, and Ecole Van Belleghem,

**Labour Management Committee**- Leanne Gregorchuk, Helen Tavares (one spot still available)

* Next mtg April/May
* evaluation process, incident reports - debrief comments, supervision ratio, CLWs need their own voice, WCB and payroll communication to members, Blue Cross when term hours end, leave forms still not returned.

**WS&H** –. Helen Tavares

* Met March 12– Leanne attended
* 988 reports made by EAs and 394 reports made by teachers from Sept/24 - March 11/25
* Province is requiring one committee member be present during scheduled safety checks of the buildings
* province has selected Maginot Shop and Island Lakes School to fully inspect (randomly)
* Staff to student ratio for supervision in High Schools to be discussed with Senior Leadership
* Debrief comments to be submitted after debrief meeting, go back into the report to verify
* Fire and safety guidelines booklet to be established so schools could follow to prevent incidents such as lamp usage in classrooms and space heaters, etc.
* Irene Nordheim presented on “Care for All”, Mental Health presentation
* June 10/25 next meeting
* EA’s still doing paper copies of incident reports Leanne will looking into with Marco.

**Old Business:**

* Lana C and Leanne G attended Anti-Racist CUPE MB session on Feb 21 @ the Union Center
* Helen T, Lana C & Leanne G attended the International Women’s Day Breakfast on Mar. 7.
* Leanne G attending Leadership Council- Mar. 10/25, Oct 27/25, Feb 23/26, Oct 26/26 at CUPE MB.
* School sector/ CUPE MB May 12-15 in Brandon MB. members to be decided union days being approved.
* SLAM May 27-30 in Elkhorn MB. members to be decided union days being approved.

**New Business:**

#**2025-03-19-00009** – Helen T motioned for the President’s cell phone to be paid by the membership back dated to November 1/23 and paid monthly, during the school year, going forward. Seconded by Kristin OT

**#2025-03-19-00010-** Jodie P motioned to hire Set the Bar to provide a candy bar for our Spring dinner on Tuesday, May 6/25 at the Caboto Centre for a cost of $1406.25 with a $500 deposit. Seconded by Ruth B

Held to question and amended by Ginette T to motion to hire Set the Bar to provide a candy bar at our Spring dinner on Tuesday, May 6/25 at the Caboto Centre for a cost not to exceed $1500.00. Seconded by Kristin OT

Carried