Jan. 28th GM Highlights

**President Report –** Leanne Gregorchuk

Happy New Year and Welcome 2025! I see big things happening for this year.

Your Executive has been busy since we last met in November. We have attended many CUPE education conferences and meetings with other Cupe Locals within Manitoba and across Canada. Your executive is frequently joining in on Zoom calls in the evening, attending workshops, sit on various committees that promote the Political climate, the diversity issues, the bargaining concepts, and woman issues in our province and across Canada. We have attended and will attend further conferences soon to bring positive changes within our workplaces. Please feel free to contact any one of us for further details.

 I want to pump up our province briefly. I attended the first Prairie Human Rights Conference in Saskatoon last week. I learned that only Manitoba has legislated pay equity, first to have diverse language within their CAs, and a solid Workplace Health and Safety Act and currently, first to have an Accessibility Act province wide. This gives me hope to make gains within our own battle of gaining a new CA.

 Please look at the details of old and new business for upcoming dates that we will be attending.

 I have been asked to sit on a focus group to re-vamp the EA Diploma program at Red River College. I’m quite excited to help change some of the material.

Last Saturday I attended a School Sector meeting. This was to discuss an upcoming survey that will be sent out to members to their personal emails from Cupe Manitoba to gather information on the important language and benefits needed for a strong Collective Agreement, and the information attained will be promoted to the public of Manitoba to show why the need for strong contracts. The campaign, funded by Cupe Mb and Cupe National, $42,000 of commercials on TV and radio and posters on all social media sites and billboards, similar to the media blitz done by health care when contracts weren’t signed, and the threat of strike action was to be taken.

At our meeting, St James School Division, Local 744, has asked for our help. They have been bargaining with their division for over 2 years. They have put notice into the Labor Board, according to Bill 37, Essential Services agreement to strike. Local 744 is holding 2 rallies around their Board office, 2574 Portage Av, on Feb 3 at 1130-1230 pm and Feb 4 at 630-730 pm, this is before their Board meeting with trustees present. Our Local will be present along with all sectors to support these CUPE Members.

 With our recent change of CUPE National reps, we will be pushing for a date to receive the divisions’ proposals and their response to ours made Dec 2.

 Any questions/concerns please email ([Leanne3473@hotmail.com](mailto:Leanne3473@hotmail.com)), text or call me (2042264486).

In solidarity,

Leanne

**Steward:** several schools/ worksites have vacancies: if interested, please

contact Leanne for info.

We need contacts for a few schools Ecole Guyot, Ecole St Germain, and Ecole Van Belleghem,

**Labour Management Committee**- Leanne Gregorchuk, Helen Tavares (one spot still available)

* Evaluation procedure/process
* Updated community liaison worker.

**Social Committee** – Jodi Patrick, Carol Nikkel

Jan 30th @ 5:30-10pm, Bowling Night/ karaoke/ Pizza

61 registered to attend

Tickets will be available until the night of event

**WS&H** –. Helen Tavares

* Met on Dec. 10/24.
* Minutes to follow
* To bring up the ratio of students to supervision over the lunch periods, in the high school.
* To bring up student safety when pulling EA from their regular duties with students to do other duties such a food preparation in the universal lunch programs.

**CUPE Education Committee-** Rose Ward, Alynn Jones

* Ellement to do a pension presentation Tuesday Feb 18th two session at 1:00pm and 4:45pm. Norberry Board Office 900 St. Marys Rd. St. Vital Room

**Old Business:**

* The Human Rights Conference in Saskatoon January 21-23, 2025, Leanne and Helen will be attending. Flying staying in one room.
* 22nd Mel Myers Labour Conference March 20-21, 2025, at the Victoria Inn Hotel and Conference Centre, 1808 Wellington Ave. Kristin would like to attend.
* Bill 37 essential workers session Dec 17th/24 on the Labor Board website.

**New Business:**

CUPE Building strong local conference March 3-6 in Montreal. Neil to provide more information. Leanne & Neil attending.

Winter School Feb 27-Mar1 Gimli

Summer School June16-20 Russell Inn

SLAM Elkhorn May 28-31

CUPE M.B. May 12-15

Sector Conference May 12th/24

RRC Polytech EA program