



Canadian Union of Public Employees
Manitoba Division

July 10, 2025

**TO: ALL PRESIDENTS & RECORDING SECRETARIES OF AFFILIATED LOCALS
IN MANITOBA**
**RE: EXECUTIVE MEMBER VACANCY & INTERIM ELECTION – WORKERS WITH A
DISABILITY DIVERSITY VICE-PRESIDENT**

Sisters, Brothers, Friends,

This letter is to inform you that the position of Diversity Vice-President (DVP) for Workers with a Disability on the CUPE Manitoba Executive Board has been vacated following the resignation of CUPE member and DVP Rachamim Coad (Local 1475).

We thank Rachamim for his contributions to the Executive and the Persons with Disabilities Committee and wish him all the best going forward.

As per CUPE Manitoba Bylaw Article 4.11, a special election caucus is being called to elect an interim Diversity VP for this vacancy. The term for the interim DVP will last until the 2026 CUPE Manitoba Convention, when the position is up for its regularly scheduled election.

Article 4.11

[...]“Should a vacancy occur in one of the Diversity Vice President positions the Recording Secretary will send notice to Affiliated Locals and CUPE MB Committees and/or Council members of the vacancy. The Executive will then organize a virtual meeting for a caucus for the group to (s)elect their caucus choice for the remainder of the term.”

Interim Election Notice: By way of this letter, CUPE Manitoba is issuing 30 days notice to hold a special virtual (online) election caucus on **Monday, August 11 at 7:00 PM**. This position is open to all CUPE members in affiliated locals who identify as a worker with a disability. To be assigned to a committee, Presidents can fill in the attached Committee Delegate/Nomination Form in advance of the meeting by **noon (12 pm), Monday, August 11**.

Locals wishing to register a member for the caucus or with any questions should contact

Executive Assistant Deanna West at officeadmin@cupe.mb.ca (204-560-2138) or
National Representative Andrew Loewen at aloewen@cupe.ca.

Thank you!

In Solidarity,

A handwritten signature in black ink, appearing to read 'Gina McKay', with a stylized flourish at the end.

GINA McKAY
President
CUPE Manitoba

DW/cope342

CC: Lee Mcleod, Regional Director