April 23rd GM Highlights

**President Report –** Leanne Gregorchuk

* President’s report for April/25 – It has been a busy month since our last GM. I’m hoping you all recharged your batteries for the last leg of the school year. Here’s what I’ve been up to:
* April 9, we met with the board to go over their proposals and received response back from them on ours. Our next meeting with the Board will be on May 8. Hopefully, we have movement/progress before heading into Summer Break.
* LRSD has been in the news with their onset of controlling the Before and After school daycares that presently the city runs. They’ve been quoted in saying that they will provide these hours to EAs in the schools. I did ask Staff Services, and they are formulating their plan still on how it’s going to look, how those hours will be filled along with the qualifications and wages. I’ve been in conversations with CUPE Mb reps and how CUPE will approach/give directions of how to go about this.
* There will be a lot of discussion of how postings will come out for the new school as well for support staff. For support staff, postings need to be made for the movement of staff to that building. Support staff cannot be told they’re going, they’ll have to apply as per our CA.
* Thank you to all who participated in the surveys. This information will be gathered to promote our information out to the public on what we actually do, what BS we get dealt to us and why we need respectful wages along with a safe working environment.
* Please attend the session on incident report writing. Marco will be going over it to help ease the duty we must do. I’ll be there as well to help. Please bring your devices you usually use to submit. I sound like a broken record but fill them out!!
* Again, questions/concerns please reach out to me or any of the executive. We will split bread together on May 6, I can’t wait.

**Steward:**

* several schools/ worksites have vacancies: if interested, please contact Leanne.
* We need contacts for a few schools Ecole Guyot, Ecole St Germain, and Ecole Van Belleghem.

**Labour Management Committee**- Leanne Gregorchuk, Helen Tavares (one spot still available)

* Next mtg May 8th @ 9:00 am
* evaluation process, incident reports - debrief comments, supervision ratio, CLWs need their own voice, WCB and payroll communication to members, Blue Cross when term hours end, leave forms still not returned and vacation days.
* Amanda Bodnar is the new payroll person to contact.

**Social Committee** – Jodi Patrick, Carol Nikkel

* May 6 retirement / spring dinner
* **#2025-04-23-000011**- Jodie P motioned to have a $50.00 gift card door prize at the May 6th dinner. **Seconded by** Ruth B Carried
* **#2025-04-23-000012**- Jodie P motioned to have 50, $10.00 gift cards for game prizes at the May 6th dinner. **Seconded by** Donna C Carried
* **#2025-04-23-000013**- Jodie P motioned to have the 50/50 donation be made to Manitoba Underdogs. From the May 6th dinner **Seconded by** Kristin OT Carried.
* Approx. 246 members to attend, along with our National Rep Trish.

**WS&H** –. Helen Tavares

* May 9/25 next meeting at 9:00am at Norberry; Norwood room.
* Workplace Health and Safety committee members have been participating in building inspections and the feedback has been positive.
* Will revisit the ratio of staff to students in high school setting at next meeting.
* Will discuss the impact of un fills and subs in the building when pulled to do other jobs, specifically food preparation.
* Debriefing comments are being populated prior to the conversation between the employee supervisors.
* A training session will be organized to help staff complete incident reports.
* A Mental Health training session was presented by Irene Nordheim.
* Marco provided an update on incident reports, EAs are the group with the highest rate of injuries. There was also an increase on slip and fall incidents due to the freeze and thaw weather.

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**Old Business:**

* School sector/ CUPE MB May 12-15 in Brandon MB. Neil to attend May 12. Helen to attend May 12-14. Leanne and Lanna to attend May12-15 as 4 days extra were approved by HR.
* CUPE 3473 to bring flag.
* SLAM May 27-30 in Elkhorn MB, postponed from May 27-30 to October 14-17/25.

**New Business:**

* **#2025-04-23-000014-** Helen motioned to send $100 monetary donation for prizes to be purchased for silent auction at the upcoming CUPE M.B. convention.

**Second by-** Kristin OT carried

* **#2025-04-23-000015-** Helen motioned to purchase up to $50.00 in menstrual products for the Period Power Collection Drive@ CUPE M.B. convention.

**Seconded by- Ruth B Carried**

* **#2025-04-23-000016**- Helen motioned to send 4 members to CUPE national convention Oct 6-10, 2025, in Toronto, ON.

**Second by-**Rose W. carried

* **#2025-04-23-000017**- Helen motioned for the full time President’s leave, Leanne for next school year, August 18/25- June 30/26.

Second by Kim O carried.